



## How to conduct performance reviews that actually impact performance

<https://iha.andornot.com/permalink/library17690>

Author: [Allen, Marla](#)  
Place: [S.I.]  
Publisher: Lash & Associates  
Pub Date: 2013  
Physical Description: 1 CD (1 hr. 7 min.)  
Format: Audio  
Subject: [Personnel Management](#)  
[Performance standards](#)  
[Interprofessional Relations](#)  
[Workplace](#)  
[Leadership](#)

Abstract: Join Marla Allen, a dynamic and accomplished operations executive with 20+ years of experience, for a powerful new teleseminar that will guide you through the steps to start conducting performance reviews that actually have impact. In this session, you will learn how to:

Apply six steps to setting effective goals that align with the organization's strategy and mission.

Facilitate two-way performance calibration conversations regularly.

Learn how to use feedback to actually motivate employees (instead of turning them off!)

Direct the conversation so that the employee leaves with a sense of purpose and commitment, jumpstarting employee engagement.

And more!

Notes: CD also includes PowerPoint presentation slides in pdf file.  
Audio available to all staff at: M:\Library Services\How to Conduct Performance Reviews that Actually Impact Performance

Link: <M:\Library Services\How to Conduct Performance Reviews that Actually Impact Performance>

Link Notes: Cut & paste this link into web browser to access the audio file

Call No.: HF 5549.5 A427 2013

Location: RIH Library

Loan Policy: 21 days



## We have to talk: announcing unpopular decisions without destroying morale

<https://iha.andornot.com/permalink/library17391>

Author: [Harris, Guy](#)  
Place: [S.I.]  
Publisher: Lash & Associates  
Corporate Training Resource  
Pub Date: 2013  
Physical Description: 1 CD (58 min.)  
Format: Audio  
Subject: [Communication in management](#)  
[Interpersonal Relations](#)  
[Interprofessional Relations](#)  
[Personnel Management](#)  
[Leadership](#)

Notes: CD also includes PowerPoint presentation slides in pdf file.  
Audio available to all staff at: M:\Library Services\We Have to Talk  
Accompanying PDF available at:  
<http://insidenet.interiorhealth.ca/infoResources/library/Documents/We%20Have%20to%20Talk.pdf>

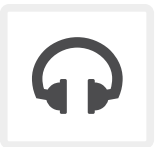
Link: <M:\Library Services\We Have to Talk>  
<http://insidenet.interiorhealth.ca/infoResources/library/Documents/We%20Have%20to%20Talk.pdf>

Link Notes: Cut & paste these links into web browser to access the audio file and/or PDF

Call No.: HF 5549.5 H314 2013

Location: RIH Library

Loan Policy: 21 days



## Workplace relationships: the inside scoop

<https://iha.andornot.com/permalink/library17516>

Author: [Chism, Marlene](#)  
Place: [S.I.]  
Publisher: Lash & Associates  
Pub Date: 2013  
Physical Description: 1 CD (54 min.)  
Format: Audio  
Subject: [Staff Development](#)  
[Interprofessional Relations](#)  
[Workplace](#)  
[Leadership](#)

**Abstract:** What causes absenteeism, low morale, office gossip and back-stabbing? What can a leader do to get better results and increased engagement? What do employees say would increase productivity and why does the workplace bully keep getting "away with it" right under the bosses nose? Would a more positive work environment increase profits and improve customer service? What if you could get into the mind of your employees to hear how they think? What if you knew exactly how to influence them, how to motivate them and how to perceive fairness? Are you a good boss or a bad boss? What do your employees know about you that you do not know? This presenter will even read excerpts from employees who shared their secret thoughts through surveys and interviews. This content-rich audio presentation is jam-packed of useful information to help you increase productivity and identify the red flags of workplace "Drama" that keeps you from fulfilling your purpose and mission.

- What employees say would increase productivity
- Employees' secret wish about their bosses
- Three biggest stressors for employees
- Top two things bosses can do to inspire their staff
- Examples of bad boss behavior
- Five things a boss should never say to an employee
- Inside view of two employee's perceptions
- Why employees quit
- The key drivers of productivity Plus Practical Tips and Tools
- Four words you can use to stop the complaining (but still show you are listening)
- A question to use to gain cooperation

In addition, you will receive a snapshot of the DRAMA Triangle, and you will see how this tool applies to workplace relationships.

**Notes:** CD also includes PowerPoint presentation slides in pdf file.  
Audio available to all staff at: M:\Library Services\Workplace Relationships  
Accompanying PDF available at:  
<http://insidenet.interiorhealth.ca/infoResources/library/Documents/Workplace%20Relationships.pdf>

**Link:** <M:\Library Services\Workplace Relationships>  
<http://insidenet.interiorhealth.ca/infoResources/library/Documents/Workplace%20Relationships.pdf>

**Link Notes:** Cut & paste these links into web browser to access the audio file and/or PDF

**Call No.:** HF 5549.5 C542 2013

**Location:** RIH Library

**Loan Policy:** 21 days